

TIMES AND TRAILS

People, Projects and Priorities at Environment and Conservation

Volume 4, No. 3

Fall 2007

In Vision

Environment and Conservation employees:

I am proud of the public service our department delivers through your hard work in environmental protection, natural resource conservation and state parks management. Your daily efforts contribute to the outstanding quality of life we enjoy here in Tennessee. I am also grateful for the way our state and staff support fellow employees who are serving our country overseas.

The numerous ways – large and small – you show care and concern for our staff serving in the active military were recently recognized when the State of Tennessee received the 2007 Secretary of Defense Freedom Award for exceptional support of employees serving in the National Guard and Reserves. Governor Bredeesen, Tennessee National Guard Major General Gus Hargett and TDEC's Robert Nakamoto traveled to Washington, D.C. on September 12 to accept this highest award that the United States government gives to employers for outstanding support of their employees who serve in the National Guard and Reserves.



Commissioner Jim Fyke



Robert Nakamoto, Division of Solid Waste Management, and Governor Phil Bredeesen pose with the 2007 Secretary of Defense Freedom Award for Employer Support of the Guard and Reserve presented to Governor Bredeesen and the State of Tennessee in Washington, D.C. on September 12.

Earlier this year, Major General Hargett presented the Employer Support of the Guard and Reserve Patriot Award to department staff and me for our support of Robert Nakamoto during his deployment as a member of the Tennessee National Guard during Operation Iraqi Freedom. Robert works in the department's Division of Solid Waste Management and he served a 25-month military deployment between June 2004 and July 2006.

Our department was pleased to support Robert's service through the Tennessee National Guard, and now we are glad he has returned safely. As Commissioner, I cannot think of many things more fundamental than our support and concern for fellow TDEC employees like Robert Nakamoto and Information Services' Jim Payne who serve and sacrifice for our country through the National Guard and Reserves.

As a former member of the National Guard, I am proud our department and Tennessee demonstrate such extraordinary support for state employees deployed over seas. Thanks to every member of our department that helps those who are called to serve our nation.

A handwritten signature in black ink that reads "Jim".

Cumberland River Compact and Founder receive grant award from EPA

U.S. Environmental Protection Agency Administrator Steve Johnson was in Nashville on August 10 to present a \$186,051 grant to the Cumberland River Compact for their work advancing sustainable residential building in Tennessee. The grant was made through EPA's Southeastern Regional Environmental Priority (REP) program, which supports new approaches to environmental priorities. "EPA understands that the health and prosperity of our nation is dependent on the sustainability and security of our water resources. Working with leaders like the Cumberland River Compact, we are keeping our nation's environmental progress flowing into the future," said EPA Administrator Johnson. "This EPA grant will help build on our partner's progress of promoting green development and stream restoration practices that benefit the people, communities and water quality throughout the Cumberland River Watershed."

Through the new grant, the Compact will train builders, developers and local officials to use a combination of sustainable site design and building practices, along with environmentally sensitive local ordinances. The Compact will demonstrate how these efforts can conserve water and energy and ultimately lower communities' long-term infrastructure costs and save homeowners' money. Savings will be documented in a comprehensive economic analysis report that will be widely disseminated among development professionals along with a Sustainable Building Training Manual that address water quality and quantity, energy conservation and indoor health.

Increased growth across Tennessee has led to more water pollution from sedimentation and urban runoff while we continue to lose more open space to sprawl than any other region in the country. The Compact works with developers and local governments on innovative strategies that go beyond compliance to stop the negative impacts of growth on the environment, especially the water quality of the Cumberland River.

Administrator Johnson also took this occasion at Nashville's Morgan Park Place condominiums to honor Shirley Caldwell-Patterson with the President's top award for volunteerism, the Call to Service Award. In 1997, Caldwell-Patterson and two associates founded the Cumberland River Compact. Today, the Compact has grown into an organization of more than 4,000 people with a mission to enhance the water quality of the 697 mile-long Cumberland River and its tributaries. Caldwell-Patterson's mantra of "education, cooperation and communication" among citizens, businesses and agencies has helped the Compact achieve success. The Compact established seven watershed associations and aims to establish one in all 14 watersheds within the basin. Since 2005, the Compact provided more than 300 local officials with free training on water issues and policies. The Compact also received the 2006 Governor's Award for Excellence in Green Building for its Building Outside the Box program.

Environment and Conservation Deputy Commissioner Paul Sloan joined EPA Administrator Johnson in recognizing Caldwell-Patterson. "Shirley is most deserving of the highest national recognition for her longstanding work on behalf of rivers, meadows, valleys and mountains stretching from the Southeastern United States to the Absarokas of Wyoming," said Sloan. "She has reveled fully and completely in the gifts of the natural world – then came home to repay nature's kindness with her own tireless energy toward protection. I have worked beside her in many efforts and can say with authority that Shirley has the rare talent of inspiring all around her to achieve beyond their limits for the furtherance of conservation," noted Sloan. "Her leadership has produced tangible results that have protected lands, water and wildlife habitat while improving governmental processes and educating the public. She is a true Tennessee treasure."



EPA Regional Administrator Jimmy Palmer, EPA Administrator Steve Johnson and Deputy Commissioner Paul Sloan at the award-winning Morgan Park Place condominium development in Nashville where Johnson presented an EPA priority grant to the Cumberland River Compact on August 10.

State provides Alternative Fuels Innovations grants to Local Governments and Public Universities

Local governments and public universities will soon be taking action to promote the production, distribution and use of alternative fuels in Tennessee through support of Innovation Grants from state government. This summer Governor Phil Bredesen announced 14 applicants were eligible to receive Innovations grants totaling more than \$880,000 to help local governments and public universities increase use of alternative fuels in their fleets and create public health benefits for their communities. Recipients will be using their grant dollars to install dedicated biofuels pumps for their fleets, create unique public information messages, develop new learning curriculum, produce biofuels from a variety of campus-based feedstocks and research cutting-edge energy topics. "I'm pleased to see the variety and innovation represented by these projects as we continue to expand the use and production of alternative fuels in Tennessee," said Governor Bredesen.



Cleveland State looks to grow jobs in alternative energy for southeast Tennessee.

Cleveland State Community College in Bradley County received a \$84,000 Innovations Grant to develop a Alternative Fuels Learning Lab in the newly proposed Cleveland/Bradley Energy Business Incubator that will house the college's Biodiesel Education Program. The college will develop a variety of programs and classes in alternative fuels production for students and small businesses. Funding will also help purchase necessary equipment to convert food waste products to biodiesel that will be blended into a B20 fuel for campus vehicles. Partners from the college, local government and private industry have formed an Alternative Fuels Advisory Council to make sure that experience from energy related businesses in the region contributes toward and benefits from the instruction, development and research conducted through the Learning Lab.

Alternative fuel Innovations grant recipients include the cities of Chattanooga, Kingsport and Oak Ridge, Cleveland State Community College, East Tennessee State University, Middle Tennessee State University, the University of Memphis and the University of Tennessee. "Making cleaner burning fuels more readily available to fleets while also providing additional education and research capacity for university communities is an important step in the right direction," said Environment and Conservation Deputy Commissioner Paul Sloan, who serves as co-chair of the Governor's Alternative Fuels Working Group. "I look forward to seeing a wide range of positive impacts resulting from these Innovations grants. It is particularly exciting to see local governments like Chattanooga already talking about how they will make their E85 pump available to other public sector fleets in Hamilton County."

Environment and Conservation is administering the Innovations grants for state government. For more information on these Innovations grants and alternative fuels activities in Tennessee contact Greg Riggs at (615) 532-0567 or visit the BioTENN Web site at www.biotenn.org.



Update on Project Edison

Edison end-user training for the Human Capital Management (HCM) modules began in September and is a vital component to the projects success. Training will teach employees how to do their job using the Edison application and will give employees a first look at how the system and business processes will work. Edison has developed 22 courses to teach employees how to use the new system. The classes for each employee will be determined based on an employee's responsibilities and the tasks needed to perform their job accordingly. Most core administrative users will take an average of two courses to be able to fulfill their current job function after Edison goes live January 1, 2008.

Edison recently finished training Agency Training Coordinators (ATC) on how to enroll employees or "learners" into the Human Capital Management (HCM) training classes. Our department ATC will enroll learners into the necessary training courses. Employees are being notified by an e-mail generated through the Edison online learning system about when they are scheduled to attend training. Training will be offered at locations throughout the state thanks to agencies that are allowing Edison to use their facilities. Training will also be offered at the State's new training facility in the Tennessee Tower. The new facility, which will be available in November, will host the majority of training in Nashville.

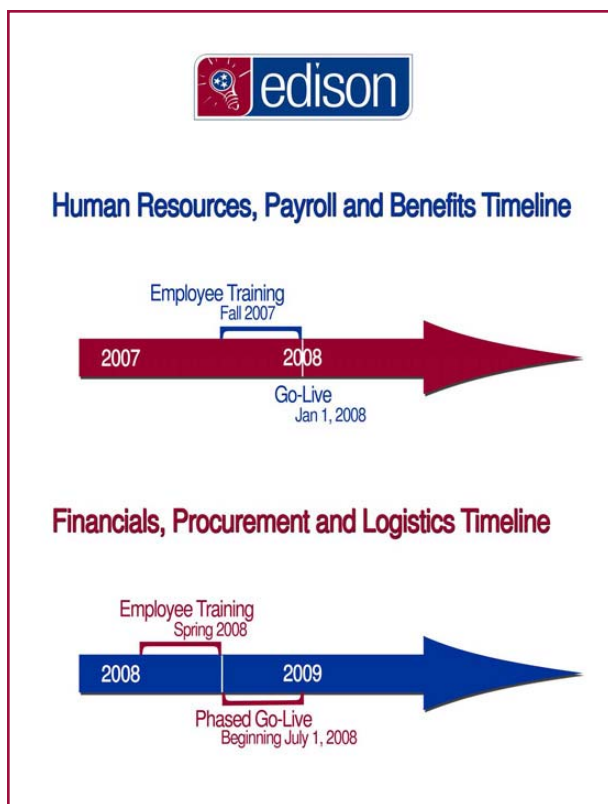
Following their training classes, employees will have the chance to practice what they've learned using a test environment, or "sandbox." Because the sandbox will contain test data, employees can feel comfortable practicing their exercises without worrying about impacting the actual Edison environment. Along with the sandbox, Edison will make the User Productivity Kit (UPK) available to employees. The UPK courses will provide instructions on how to execute the training exercises as opposed to the "open" sandbox environment. An example of UPK can be found on the Edison Intranet site.

For more information about training, please visit <http://intranet.state.tn.us/erp> or contact Project Edison at edison@state.tn.us.

About Project Edison

Project Edison is the comprehensive strategy to design, develop and deploy the technology and processes that will substantially improve the way our business and support functions work. Project Edison is an enterprise resource planning system or ERP. For the past decade very large organizations in the private and public sector have been implementing ERP software packages that successfully integrate information between administrative functions such as financials and accounting, purchasing, payroll, benefits and human resource management.

Currently, state government relies on separate, stove-piped databases like STARS and TOPS. In contrast, Edison will use a common database that allows the system to share information between business functions within an agency and across agencies statewide. Human resources, financials and purchasing will now work from a common system and pull from a common database. This will enhance the integrity of our information by decreasing the need to re-key data and will give managers real-time access to critical information when they make business decisions.



University and Community create extraordinary facility for Natural History Research and Learning

Environment and Conservation Commissioner Jim Fyke joined East Tennessee State University President Paul Stanton and other dignitaries for the August 30 dedication of the new ETSU and General Shale Brick Natural History Museum and Visitor Center at the Gray Fossil Site in Washington County. “This special place was made possible through extraordinary cooperation, coordination and an outpouring of community support,” said Commissioner Fyke.

First, it took significant coordination. When road builders working a project in the community of Gray, Tennessee hit soft black clay back in May 2000, they called on Department of Transportation geologist Harry Moore. Harry quickly reached out to geologists at Environment and Conservation, then to other anthropology experts. State Archaeologist, Nick Fielder, then got involved and was able to assist with stopping construction in the fossil bed area where they were building State Route 75.

Next came the necessary cooperation. TDOT, Environment and Conservation and the Governor’s Office then sought to determine a way fossil excavations and preservation could be ensured at the site over the long-term. These deliberations needed to reach a quick conclusion as State Route 75 was already under construction when the site was discovered. “Having been involved in a range of complicated challenges that cut across state agencies, I know quick, thoughtful decisions can be elusive in government,” said Fyke. Under Governor Sundquist’s direction, TDOT relocated State Route 75 about 500 feet to the north in order to preserve the Gray Fossil Site for future research. Since that decision, there has been tremendous community support to make the Gray Fossil Site a place for research and hands-on learning.

Since its discovery seven years ago, the five-acre Miocene Epoch site at Gray has proven to be a prolific animal and plant fossil field estimated at 4.5 to 7 million years old with a deposit running some 100 to 140 feet deep. With less than one percent of the site excavated to date, thousands of specimens have been recovered, including such large mammal species as the saber-toothed cat, short-faced bear, ground sloth, rhino, camel, shovel-tusked elephant, horse, red panda, Eurasian badger, and the world’s largest collection of fossil tapirs.

The \$10 million, 33,000-square-foot building is one of only a few fully functional museums located directly on a site. It offers a multitude of interactive opportunities and amenities for visitors of all ages, for researchers and students, and for scholars from around the world. The facility also features “The Watering Hole,” a six-ton carving by renowned sculptor Johnny Hagerman, and the hosts ETSU’s Don Sundquist Center of Excellence in Paleontology. The Fossil Site Museum and Welcome Center is located near Daniel Boone High School on State Route 75 about two miles west of the I-26 Gray Exit 13. For more information visit www.grayfossilmuseum.org.



Ribbon-cutting during August 30 dedication of the ETSU and General Shale Brick Natural History Museum and Visitor Center at Gray Fossil Site. Dick Green, General Shale Brick President/CEO; Environment and Conservation Commissioner Jim Fyke; Dr. Paul Stanton, ETSU President; Gerald Nicely, Tennessee Department of Transportation Commissioner; Congressman David Davis, 1st District; Dr. Wally Wallace, Sundquist Center for Excellence in Paleontology director; former Tennessee Governor Don Sundquist; Jeanne Zavada, Museum and Visitor Center director.

State Park Rangers form Honor Guard to Present the Colors

Commissioned officers from Tennessee State Parks have formed an Honor Guard to provide formal flag services for uniformed officers and to represent the department. These flag presentation services are ready to honor commissioned employees and their families during significant events, such as the loss of a loved one, but are also available to perform at special occasions. Members of the Tennessee State Parks Honor Guard meet monthly to drill, march, present the colors and practice appropriate protocol used when honoring a fallen uniformed officer or family member from within the department.

"I am pleased our ranger corps have dedicated themselves to providing a full range of flag presentation services for the department's commissioned employees and their families," said Assistant Commissioner for Parks and Conservation Mike Carlton. "Having this capacity will help us serve each other and the department too."

The Honor Guard has presented the colors at events such as the opening of the 2006 Tennessee Recreation and Parks Association annual conference at Paris Landing State Park and at baseball stadiums when it was State Parks Night at the Ball Park. Many attendees from these events made a point to thank the Guard members and compliment their performance. "The group is made up of park rangers, park managers and regional managers from different sites, but when they meet to practice and perform, they are proud to be recognized together as the Tennessee State Park Honor Guard," said West Tennessee Regional Manager Randy Smalley.

A request for services of the Tennessee State Parks Honor Guard can be made directly to the Assistant Commissioner for Parks and Conservation. If a request is granted by the Assistant Commissioner, the Honor Guard will attempt to fulfill that request to the best of their abilities.



The Tennessee State Park Honor Guard recently presented the colors at Greer Stadium before a Nashville Sounds baseball game. Their appearance was a great success and each member's performance is to be commended.

Members of the Tennessee State Park Honor Guard include:

Brendell Addison – Bicentennial Capitol Mall State Park, Ranger
Ronnie Douglas – State Parks Director of Sales, Ranger
Lucinda Hamby – Norris Dam State Park, Ranger
Jamey Nicholson – East Tennessee Safety and Security Specialist, Ranger
Mike Robertson – Tims Ford State Park, Manager
Randy Smalley – West Tennessee Regional Manager
Robby Tidwell – Fort Pillow State Park, Manager
Josh Walsh – David Crockett State Park, Ranger
Chad Whitlock – Mousetail Landing State Park, Ranger
Keith Wimberley – Old Stone Fort State Park, Ranger

Tennessee Golf Trail Pros finish successful summer tournament season

Starting the final round two shots back, Bear Trace at Cumberland Mountain Head Pro **Kelvin Burgin** fired an eagle, birdie, birdie run starting at Holston Hills' Golf Course's 7th hole to take a lead he would not relinquish. When asked what part of his game was working best during the final round, Kelvin's response was putting, "I knew I could count on my putting today. I was not making any mistakes, and I knew when to be aggressive and when to back off". A pair of 68s on the last two rounds helped Burgin retain the title of Tennessee Section PGA Champion for a second consecutive year. Kelvin won this same tournament last year when played on his home course at Cumberland Mountain.

As part of Burgin's title, he will once again be representing the Tennessee PGA at the 2008 PGA Tour Stanford St. Jude Championship in Memphis. "I am very proud to be representing my Section and the Bear Trace at Cumberland Mountain on such a grand stage," said Burgin when asked about this PGA Tour exemption. "Congratulations to Kelvin for putting together another strong performance in the TPGA section championship," said Tennessee State Parks golf director Jim Webb. "We are pleased that Kelvin will get another crack at Southwind next year."

Kelvin's win at Holston Hills in Knoxville caps a very successful summer for the head professionals on the Tennessee Golf Trail. Kelvin competed in the Stanford St. Jude Championship played on the tough TPC Southwind course in Memphis on June 7-8. Warriors Path State Park Head Professional **Mark Houser** qualified for the U.S. Senior Open played July 5-8 at Whistling Straits in Kohler, Wisconsin. Houser qualified for the most prestigious tournament on the Champions Tour by virtue of low round during a tournament at Hillwood Country Club in Nashville.



Bear Trace at Cumberland Mountain Head Pro Kelvin Burgin.

New Employee Information now on Intranet

A priority for the Bureau of Environment over the last year has been to improve staff retention. One tactic to assist new hires was an effort to review and strengthen our new employee orientation process. A committee including Stan Boyd, Lisa Pugh, Lori Munkeboe, Tom Moss, Lauren Hill, Murray Crow and Elaine Boyd evaluated the current situation by asking recent new department hires about their orientation experiences. One recommendation from recent hires was to put helpful information for new employees on the department Intranet. The committee worked with the TDEC Web Team to create a New Employee Information page on the Intranet that provides new employees with access to useful information as they start their new career. The committee continues to work on additional new employee orientation ideas they hope to introduce in the coming months.

Visit the New Employee Information page here.

TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION

TDEC Web site | State Intranet | State of TN Web site | EPA

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Click to submit comment, ideas or suggestions.

State of Tennessee Receives 2007 Secretary of Defense Employer Support Freedom Award
The State of Tennessee is one of thirteen employers receiving the 2007 Secretary of Defense's Freedom Award for its exceptional support to employees who are also men and women voluntarily serving in the National Guard and Reserve. Tennessee was one of only 3 public sector employers recognized for this prestigious award and the only state to receive this honor. Other recipients included General Motors, Sodashe and the New Hampshire State Police. Governor Phil Bredesen and Tennessee National Guard Major General Galt Hargrett will accept the 2007 Freedom Award during a formal ceremony on September 12 in Washington, D.C. (more)

More Department News

Jobe Family is Second Household to Achieve TPC Partner Level Status

Cumberland River Compact and Founder Receive Grant Award from EPA Administrator

5 Years
Freston Carter, DPE
Dennis Thomas, Fall Creek Falls SP
Bryan Reardon, Fall Creek Falls SP
Andrew Wright, Cumberland Trail SP

Jobe Family is second household to achieve TP3 Partner Level status

Charles Jobe and his family recently became just the second household to advance to Partner Level in the Tennessee Pollution Prevention Partnership (TP3). The Jobe Family achieved Household Partnership status by developing a TP3 Plan for their home that included pollution prevention projects in five different areas while completing a major Energy Conservation project and conducting environmental outreach to other families about the TP3 program.

“A profound respect and caring for Nature is a deeply held spiritual value in our family,” said Charles Jobe, environmental coordinator at TDEC’s Nashville Environmental Field Office. “We strive to consciously integrate an environmental ethic and awareness into every aspect of our lives. Going through this process reaffirmed the value of the TP3 program as a way to provide structure and focus to our family’s environmental goals and commitments.”

Charles and his family, wife Keri, daughter Laurel and son Matthew, have demonstrated and documented their personal commitment to environmental stewardship through a variety of activities and positive results around their home. These actions drew praise from Environment and Conservation Deputy Commissioner Paul Sloan, “I commend the Jobe Family for taking such big steps toward a more environmentally sustainable lifestyle. My own family has attained Pledge Level in TP3, and I am aware of the significant work that goes into achieving TP3 Partner Level status.”

Not ready to rest on previous accomplishments, Charles noted the Jobe Family has even higher aspirations, “Our overall goal is to reduce our own individual household carbon emissions or ‘footprint’ as much as possible, with an ultimate goal of eventually becoming carbon neutral.” The Jobe Family joins **Donovan and Jessica Grimwood** as the first two Household Partners in TP3. Donovan works in the department’s Small Business Environmental Assistance Program (SBEAP).

There are four levels in the TP3 program: Prospect, Pledge, Partner and Performer. To advance to Partner Level, the member submits a pollution prevention plan with five projects and project success story. For more information on TP3 and to read about the Jobe Family’s TP3 success story visit www.tdec.net/ea/tp3.



Matthew, Laurel and Keri Jobe pose with three weeks worth of recyclable materials at a convenience center drop-off in Nashville.

Upcoming September Events

The 18th Annual Bicycle Ride Across Tennessee (BRAT) begins its week-long trek on September 15 at Bicentennial Capitol Mall State Park then traverses middle Tennessee across the Highland Rim through the Cumberland Plateau to arrive back at Long Hunter State Park on September 22. For more information contact Gary Patterson at (931) 364-8204.

The National Rolley Hole Championship at Standing Stone State Park will be held September 15. For more information contact Shawn Hughes at (931) 823-6347.

Division of Air Pollution Control, Human Resources and Office of Environmental Assistance will host a **National Pollution Prevention (P2) Week Brown Bag Lunch** on Monday, September 17 at 11:30 a.m. CDT in the L&C Tower 17th floor conference room. Topics will include an overview of monitoring results and air quality impacts from the current season. National Pollution Prevention Week is September 17-23, 2007 this year. For more information visit www.p2.org/p2week

Friends of Tennessee State Parks Annual Conference at Montgomery Bell State Park on September 21-23. For more information contact Nancy Schelin at (615) 532-5249.

The Overmountain Victory Trail Celebration at Sycamore Shoals State Park will be held September 22-23 at 10:00 a.m. EDT. Overmountain Victory Trail March will be held on September 25 at 1:30 p.m. EDT. For more information contact Jennifer Bauer at (423) 543-5808.

The Archaeoskills Knap-in and Atlatl Celebration at Old Stone Fort State Park will be held September 28-30. For more information contact Ward Weems at (931) 723-5073.

Division of Natural Areas will be celebrating **14th annual National Public Lands Day** with a new trail opening at Short Springs Natural Area in Coffee County and trail maintenance work at House Mountain State Natural Area in Knox County. For more information contact Forest Evans at (615) 741-9205.

ECD's Wilton Burnett shares reflections upon his retirement

Wilton Burnett recently retired from his position as special projects director at the Department of Economic and Community Development after 40 years of state service. Wilton has been the main liaison between ECD and TDEC while also serving as a member of the state Solid Waste and Air Pollution Control Boards. He is known for his sharp wit and keen ability to cut right to the heart of an issue. While we are sorry to see Wilton retiring, we look forward to working with Wilton's trusted assistant, Mike Atchison, as he was promoted to special projects director. Wilton shared this letter with department staff on the occasion of his retirement:

*Wilton Burnett*

June 2007

To my cohorts at Environment and Conservation:

My first day at state government was November 1, 1967 when I reported to S. Leary Jones and the Stream Pollution Control Division of the Tennessee Department of Public Health. Back then, environmental control, if any, was just a small part of public health. The only laws on the books were drinking water, a weak Stream Pollution Control Act and common law nuisance. All of the sanitary and environmental codes could be held in a one-inch, three-ring binder and read in an hour or two. There were no solid waste or air pollution divisions. There was no EPA although there was the old FWPCA (Federal Water Pollution Control Administration). Solid and hazardous waste went down the nearest sinkhole or hollow, the Nashville city dump was a continuously burning trash heap out by Tennessee State University and Memphis had no wastewater treatment. Coal heating of homes was quite common and, when I topped the hill out by Baptist Hospital coming in to work, I could not see downtown Nashville. Now those were the good old days!

I was too young and stupid to have begun my career in water pollution control on purpose. It was just a first job. But how fortunate I was to have fallen into an association of folks and set of values as is represented by TDEC. I was privileged to at least be a close observer while some real environmental leadership initiated a revolution in the protection of our environment in this state and nation.

My person came to Economic & Community Development in 1976 but much of my heart has always remained at TDEC. I have always valued the opportunity to interact with TDEC in regard to industrial development and sought to see that such development was done in concert with the protection of our environment. Paradoxically, my position here at ECD has placed me on two of TDEC's boards and I have been further privileged to participate environmentally in that manner.

My main point here is to thank all of you who have added so much to my life and career. You have my gratitude for your dedication and professionalism – and efficiency. In my 29 years at ECD, I have probably averaged three or four impatient requests per year to “check on those people at Environment and see why they are holding up our permit.” I have yet to have the first instance where TDEC was at fault. And I further thank you for the hundreds of times when TDEC has accommodated my requests to participate in industrial prospect meetings, run environmental/cultural site clearances and assist in the field and explain permitting processes.

My replacement in my position here at ECD and on the air and solid waste boards will be Mike Atchison. Mike has already been interacting with most of you over the past few years. He fits right in with you folks as, when I can't find him, it is usually because he has slipped off somewhere fishing. Somehow, his cell phone refuses to go fishing with him.

Thanks again! It's been great! I'll miss you all and wish you all the best.

Wilton

September Service Anniversaries

5 Years

Preston Carter, DPA
Dennis Thomas, Fall Creek Falls State Park
Bryan Measles, Fall Creek Falls State Park
Andrew Wright, Cumberland Trail State Park
Linda Tucker, Tims Ford State Park
James Bishop, Chickasaw State Park
Robby Tidwell, Fort Pillow State Park
Bart Coker, Fort Pillow State Park
Cynthia Taylor-Mann, APC
Stacey Hamilton, DRH, Knoxville EFO
Carolyn Doyle, APC, Johnson City EFO
Roy Crowder, DOR
Jennifer Dulin, GWP, Marion County
George Cassidy, UST, Jackson EFO

10 Years

Tal Kitchen, SWM, Chattanooga EFO
John Webb, SWM, Johnson City EFO
Barry Brawley, DOR, Nashville EFO

15 Years

Janna Barton, Natchez Trace State Park
Steve Snow, Cumberland Mountain State Park
Travis England, Hiawassee/Ocoee Rivers State Park
James Bunday, Long Hunter State Park

Barbara Tutor, Chickasaw State Park
Martie Carpenter, APC, Knoxville EFO
Jeff Norman, SWM

20 Years

Lovetta Howard, Fall Creek Falls State Park

25 Years

Gregory Parson, South Cumberland State Park
Joan Tilson, Pickwick Landing State Park
Greg Denton, WPC
Bill Goodyear, DWS, Jackson EFO

30 Years

Jerry Adams, Warriors' Path State Park
John Fonville, Fall Creek Falls State Park
Joe Lannom, Long Hunter State Park
Charles Hindmon, Pickwick Landing State Park
John Phillips, Cumberland Mountain State Park
Sandra Kane, WPC
John Owsley, DOE Oakridge
Donna Washburn, UST

35 Years

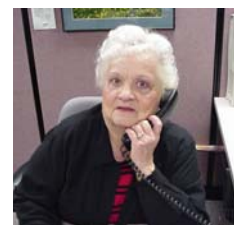
Gary Leggett, APC

Congratulations to Ms. Margaret

Margaret Jacobs, 87 years "young", completed 30 years of service to the State of Tennessee on July 1st. She is only a few months short of being Tennessee state government's oldest employee.

After retiring from her first career in the freight business, Margaret began work with the Department of Economic and Community Development before coming to TDEC in 1983. "Ms. Margaret," as she is affectionately known, is the receptionist for the Office of Environmental Assistance in the central office. She attributes her career longevity to working with young people, keeping up with current events and enjoying a good glass of wine in the evening.

Congratulations, Ms. Margaret!



Times and Trails is published monthly by the Tennessee Department of Environment and Conservation.

Phil Bredezen, Governor
 Jim Fyke, Commissioner

Paul Sloan, Deputy Commissioner
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 Mike Carlton, Assistant Commissioner, Parks and Conservation/Operations
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